

### Summary Conference Statistics 2018\*

Total Conference Minister Positions	36
Total ACM/RM/AREA Minister Positions	67
CM: Average Number of Years Employed	4.4
CM: Range of Years Employed	<1.0 - 19.0
ACM/RM/AREA: Average Number of Years Employed	6.0
ACM/RM/AREA: Range of Years Employed	<1.0 - 32.0
CM: Average (Mean) Total Salary - FT only	\$91,604
CM: Median Total Salary - FT only	\$92,104
CM: Total Salary Range - FT only	\$58,000 - \$127,990
ACM/RM/AREA: Average (Mean) Total Salary - FT only	\$74,809
ACM/RM/AREA: Median Total Salary - FT only	\$75,244
ACM/RM/AREA: Total Salary Range - FT only	\$38,000 - \$92,007

Gender	Number	Percent
CM: Female	15	41.7%
CM: Male	21	58.3%
<b>Total</b>	<b>36</b>	<b>100.0%</b>
ACM/RM/AREA: Female	35	52.2%
ACM/RM/AREA: Male	32	47.8%
<b>Total</b>	<b>67</b>	<b>100.0%</b>

Race/Ethnicity	Number	Percent
<u>CM:</u>		
White/Euro-American	30	83.3%
Black/African American	3	8.3%
Hispanic/Latino/a	2	5.6%
Asian American/Pacific Islander	1	2.8%
Native American	0	0.0%
<b>Total</b>	<b>36</b>	<b>100.0%</b>
<u>ACM/RM/AREA:</u>		
White/Euro-American	50	74.6%
Black/African American	13	19.4%
Hispanic/Latino/a	1	1.5%
Asian American/Pacific Islander	3	4.5%
Native American	0	0.0%
<b>Total</b>	<b>67</b>	<b>100.0%</b>

Employment Status	Number	Percent
CM: Full-Time	33	91.7%
CM: Part-Time	3	8.3%
<b>Total</b>	<b>36</b>	<b>100.0%</b>
ACM/RM/AREA: Full-Time	50	74.6%
ACM/RM/AREA: Part-Time	17	25.4%
<b>Total</b>	<b>67</b>	<b>100.0%</b>

\* Demographic statistics attempted to include the following Conferences even though they did not submit information: Northern Plains and Southern.

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Abbreviations: CM = Conference Minister; ACM = Associate/Assistant Conference Minister; RM = Regional Minister; AREA = Area Minister; PT = Part-Time; FT = Full-Time