

## OVERVIEW OF FITNESS REVIEW APPEALS

An appeal of a Fitness Review may be made as follows:

1. The appeal may only be brought by the Minister in Question who was the subject of a completed Fitness Review.
2. The appeal must be raised in writing and received by the Committee on Ministry within thirty (30) days of the issuing of the decision of the Committee on Ministry.
3. The appeal may be based only on the Committee on Ministry's faithfulness in conducting the Fitness Review process according to the Manual on Ministry and other policies. Neither Fitness Review outcomes nor factual findings may be appealed.
4. The body determining the appeal will be the Association governing body (or the Conference governing body, if the Conference acts as an Association), unless otherwise noted.
5. The outcome of an appeal may be one of the following:
  - a. The Fitness Review process is affirmed and therefore the outcome is endorsed and the appeal is denied;  
OR
  - b. If a significant procedural irregularity is found to have occurred, the body determining the appeal will direct the Committee on Ministry to re-conduct such portion(s) of the Fitness Review necessary for the Fitness Review to be in procedural compliance, and to issue a determination in consideration of that revisited process.
6. The outcome of the appeal is final.

This policy must be approved by the Association (or Conference) governing body. The policy may be included in Association (or Conference) by-laws but is not required to be located there to be in force.